

器 SNAPSHOT



B Corp Committee



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Natalie Tomasik, Community CA



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Avery Ebron, Environment



Ricky Ha, Environment



Colin Wegener, Governance



Melissa Brown, Governance



Alanna Smith, Workforce



Cindy Farney, Workforce

What is a B Corp?



Clearinghouse CDFI is proud to be a certified B Corp. Since our inception in 1996, we have been avid believers that a company can make a profit while doing good. We made it a mission to run a successful, for-profit community development

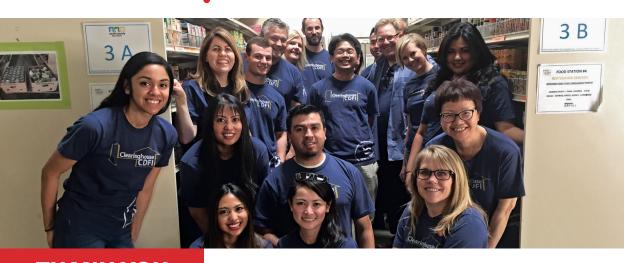
financial institution to create a difference in our community. Hence, it was only natural for us to join the B Corp movement in 2014.

As a Certified B Corp, we meet rigorous standards of social and environmental performance, accountability, and transparency. As part of the B Corp community, we believe that businesses should be conducted as if people, place, and stakeholder benefits all matter. We strive to meet a triple bottom line: people, profit, and planet.

The right way isn't always the easy way, but we are confident that we, as a network of businesses, can be a force for good. We encourage other businesses to join us in this movement. Let us work together to change how business is done.

7% of profits were donated to charities.

Staff donated **400** working hours volunteering.



THANK YOU TO OUR SPONSORS



BBVA Compass







2,000 PARTINED

WORKERS

100%

COVERED BENEFITS
FOR ALL EMPLOYEES



80 MEMBERS

ON OUR BOARDS AND COMMITTEES

FUNDED FOR GREEN EFFORTS/ ENVIRONMENTALLY FRIENDLY PROJECTS



'B' BOLD Building Bridges through Outreach Leadership Development

In honor of Allen Peter Baldwin's commitment to low-income communities, Clearinghouse CDFI's **'B' BOLD Internship Award Program** works to build bridges to the next generation. The program strives to empower youths from low-income areas to 'B' the change in their communities.



2017 Impact Assessment What makes us a better company?

B Lab Certified since: January 2014

| Summary: | Clearinghouse CDFI Score | Median Score [*] |
|---|-----------------------------|------------------------------|
| Customers Customer Products & Services | 53 | N/A |
| Workers Compensation, Benefits, Training, & Work E | 28 nvironment | 18 |
| Community Community Products & Practices | 25 | 17 |
| Environment Environmental Practices | 20 | 7 |
| Governance Transparency & Accountability | 15 | 6 |
| Overall B Score | 140 | 55 |

80 out of 200 is eligible for certification

^{*}Of all businesses that have completed the B Impact Assessment

^{*}Median scores will not add up to overall