

Impact Survey

Date:

1. Borrower Name: \_\_\_\_\_
2. Demographic of Owner\* (select all that apply):  
\*If there is more than one owner, make selections based on owner with majority interest
  - Native American, Alaskan Native, or Native Hawaiian
  - Asian
  - Black or African American
  - White
  - Hispanic/Latinx
3. Annual Clients/Customers Served:
  - a. How many unduplicated clients/customers are served annually?
  - b. How many clients/customers are from low-income populations?
  - c. How many clients/customers are:
    - i. African American:
    - ii. Latinx/Hispanic:
    - iii. Native American/Alaskan Native/Native Hawaiian:
4. Demographic of Employees (if applicable):
  - a. How many full time equivalent (FTE) employees are:
    - a. African American:
    - b. Latinx/Hispanic:
    - c. Native American/Alaskan Native/Native Hawaiian:
  - b. How many FTE employees receive health benefits with contributions from employer?
  - c. How many FTE employees receive retirement benefits (ie. 401k, thrift savings, IRA, etc...) with contributions from employer?