

| RANK | CEO | RANK | CEO | RANK | CEO | RANK | CEO |
|------|--|------|--|------|---|------|--|
| 1 | Steve McDougal, 3Degrees | 26 | Steve Mamek, Nature Gnaws | 51 | Andrew Vrbas, Pacha Soap Co. | 76 | Jacqueline Claudia, SmarterX |
| 2 | Scott Jacobs, Generate | 27 | Matt Wadiak, Cooks Venture | 52 | Sandra Carter, M2 Mushrooms | 77 | Josh Lannon, Warrior's Heart |
| 3 | Russell Diez-Canseco, Vital Farms | 28 | Tal Frankfurt, Cloud for Good | 53 | David Chen, Equilibrium | 78 | Meherwan Irani, Chai Pani Group |
| 4 | Aseem Das, World Centric | 29 | Patrick Woodyard, Nisolo | 54 | Roberto Milk, NOVICA | 79 | Aaron Zeper, DMD Systems Recovery |
| 5 | Tom Matzzie, CleanChoice Energy | 30 | John Sensiba, Sensiba San Filippo LLP | 55 | Susan Griffin-Black, EO Products | 80 | Eric Donnelly, Crossroads Impact Corp |
| 6 | Melanie Dulbecco, Torani | 31 | Sam Mogannam, Bi-Rite Family of Businesses | 56 | Jared Meyers, Legacy Vacation Resorts and Salt Palm Development | 81 | Janie Hoffman, Mamma Chia |
| 7 | David Bronner, Dr. Bronner's | 32 | Caryl Levine, Lotus Foods | 57 | Jeanne David, Outer Aisle Gourmet | 82 | Wendy Strgar, Good Clean Love |
| 8 | Stuart Landesberg, Grove Collaborative | 33 | Michael Sachse, Dandelion Energy | 58 | Sara Ivani, Okabashi | 83 | Jamie Ager, Hickory Nut Gap |
| 9 | Gary Gatton, Traditional Medicinals | 34 | Douglas Bystry, Clearinghouse CDFI | 59 | Mary Beth Storjohann, Abacus Wealth Partners | 84 | Seungah Jeong, MPOWERD |
| 10 | David Reiling, Sunrise Banks | 35 | David Young, Participate Learning | 60 | Eric Friedenwald-Fishman, Metropolitan Group | 85 | Phoebe Yu, Ettitude Holdings |
| 11 | Benjamin Abram, Modern Energy | 36 | Nicolas Bearelle, Revive | 61 | Caue Suplicy, Barnana | 86 | Patrick Mateer, Seal the Seasons |
| 12 | Jonathan Storper, Hanson Bridgett LP | 37 | Daniel Turner, TCG | 62 | David Gray, FedUp Foods | 87 | Becky Cannon, Green Sprouts |
| 13 | Randell Leach, Beneficial State Bank | 38 | Sam Polk, Everytable | 63 | Jeffrey Perman, Bright Power | 88 | Tristan Louis, Casebook PBC |
| 14 | Rick Perez, Avangard Innovative | 39 | Joseph Kenner, Greyston | 64 | Jeremy Smith, Civitech | 89 | Natalie Volland, Gestion Immobiliere Quo Vadis |
| 15 | Joe Baird, Rumiano | 40 | Jason Karp, HumanCo | 65 | Jeff Heath, Freeform | 90 | Steven Dyme, Flowers for Dreams |
| 16 | Luke Holden, Luke's Lobster | 41 | Jay Wilkinson, Firespring | 66 | David Sudolsky, Boldr | 91 | Phillip Haid, Public Inc. |
| 17 | Thiru Vignarajah, Capital Plus Financial | 42 | Ahmed Rahim, Numi | 67 | Amy King, Pallet PBC | 92 | Justin Senkbeil, CompostNow |
| 18 | Ryan Black, Sambazon | 43 | Andy Hunter, Bookshop.org | 68 | Michael Jones, Thrive Farmers | 93 | Zak Kaufman, Vera Solutions |
| 19 | Tom Sellars, Sellars Company | 44 | Anne Weaver, Elephants Delicatessen | 69 | Ron Spreuwenberg, HiMama | 94 | Eric Hudson, Preserve |
| 20 | Brian Chen, ROOM | 45 | Serenity Carr, My Serenity Kids | 70 | John Denniston, Shared-X | 95 | Raj Thakkar, Charter School Business Management, FOResight Financial Services for Good |
| 21 | Amir Kirkwood, Virginia Community Capital Social Enterprises | 46 | Fernando Franco, Provi | 71 | Gideon Bright, dryrobe® | 96 | Sadie Lincoln, Barre3 |
| 22 | Ned Tozun, d.light | 47 | Shadi Bakour, PATH | 72 | Christine Day, The House of LR | 97 | Andrew Almack, Plastic for Change |
| 23 | Kristin Carroll, Rescue Agency | 48 | Gordon Seabury, Toad | 73 | Lauren Gropper, Repurpose | 98 | Michal Alter, Visit.org |
| 24 | Sergio Radovicic, DYPER | 49 | Dan Green, Helpsy | 74 | Alex Matisse, East Fork | 99 | Jennifer Kenning, Align Impact |
| 25 | Kevin Chin, Arowana | 50 | Chris Mittelstaedt, The FruitGuys | 75 | Eliza Ganesh, Sunwink | 100 | Andrew Legge, Havelock Wool |